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Europe Region

World Association
of Girl Guides
and Girl Scouts

Association mondiale
des Guides et des
Eclaireuses

Asociación
Mundial de las
Guías Scouts

WAGGGS resources¹

(Update March 2014)

¹ EN: All mentioned resources, which web link is not available in this document, can be requested by writing an email to the Europe Office WAGGGS europa@europa.wagggsworld.org

FR: Toutes les ressources mentionnées qui ne sont pas directement disponibles sur Internet peuvent être demandées par courriel électronique au Secrétariat européen de l'AMGE europa@europa.wagggsworld.org

ES: Para todos los recursos mencionados que no tienen un enlace web, por favor póngase en contacto directamente con la Oficina Europea de la AMGS europa@europa.wagggsworld.org



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❖ GUIDELINES ON 6 WORKING AREAS OF WAGGGS

Education of Girls & Young Women

This tool, created in 2006 is talking about WAGGGS' policy on the Education of Girls and Young Women. WAGGGS is an educational organization whose object is to further the aim of the Girl Guide/Girl scout Movement which is to provide girls and young women with opportunities for self-training in the development of character, responsible citizenship and service in their own and world communities.

EN	Education of Girls and Young Women
FR	Education des filles et jeunes femmes
ES	Política sobre la educación de las niñas y las mujeres jóvenes en la AMGS

Educational Programme Guidelines

The aim of the Educational Programme is to serve as a support resource to those leaders dedicated to developing a quality educational programme that encourages the fullest development of their members as whole and well-balanced individuals. The Educational Programme set out the elements that should be considered when developing an educational programme that is functional and effective for society and the needs of girls and young women today.

EN	Prepared to learn, prepared to lead
FR	Se préparer à apprendre, se préparer à diriger

Finance

This tool is talking about WAGGGS' policy on finance and was created in 2006. WAGGGS is working to support National organizations in the field of fund development and financial management. The guidelines on Finance have been prepared for the many individuals working with National organization who make day to day management decisions about money in terms where to get in and how to spend it.

EN	Policy on Finance
FR	Directive sur les finances
ES	Política de la AMGS sobre finanzas

Involving Girls and Young Women in decision making

The tool is about WAGGGS' policy on Young Women on decision-making from 2006. WAGGGS adopted a policy in 1997 to promote young women involvement in decision making. A set of Guidelines have been develop afterwards in order to assist Associations in implementing the policy.

EN	Involving Girls and Young Women
FR	Les jeunes femmes et la prise de décisions
ES	Directrices para involucrar a mujeres jóvenes en toma de decisiones



Membership

Recruitment and Retention of Membership

WAGGGS' toolkit on Recruitment and Retention of Membership; For a number of years now WAGGGS has been aware of a worrying trend among its membership – membership is decreasing. It has taken some time for WAGGGS and its Member Organizations to realize the extent of the problem but now we are addressing the issue vigorously and in a way that really responds to the needs of girls and young women in our countries. The concept of the Tool Kit was developed by the Europe Region of WAGGGS following the WAGGGS Forum in 2001. It was decided to follow up this Forum with a Tool Kit that would be a practical support to Associations wishing to develop a recruitment and retention plan for their Association.

EN	Toolkit EN
FR	Boite d'Outils FR

Other documentation aims to support current and potential Member Organizations, in their work toward fulfilling WAGGGS Mission. As well, it describes the different categories of Membership and outlines the responsibilities of Member Organizations in their work to achieve the Mission.

Each link (here below) sends to the MEMBERS AREA

EN	Membership supporting material.pdf
FR	Document d'accompagnement
ES	Política de afiliación a la AMGS

Relationship to Society

WAGGGS' Policy on relationship to Society highlights why is so important for national organizations to promote Girl Guiding/Girls Scouting in society. The following guidelines outline steps that can be taken to promote the National organization both internally and externally.

Each link (here below) sends to the MEMBERS AREA

EN	Relationship to Society
FR	Relations dans la société FR
ES	Relaciones con la sociedad ES

Structure and Management

WAGGGS' policy on Structure and Management, from 2006, will bring for some organizations very new concepts and challenges in the field of structure and management. For others it may serve as a framework for a review of key aspects of structure and management, or a basis for a fresh check of this area in the Association.

EN	Structure and Management
FR	Structure et Management
ES	Estructura y gestión de las asociaciones



Training

Training is a priority for WAGGGS's development and growth! That is why these WAGGGS Training guidelines were created in 1997. WAGGGS actively promotes training based on the Girl Guide/Girl Scout method, as a means of enabling adults to gain the necessary knowledge, skills, attitude and values so that they can carry out their responsibilities effectively, thus strengthening the quality of Girl Guiding/Girl Scouting. Regional Committees and staff are encouraged to support Associations to work with WAGGGS Training Policy and Training Guidelines in order to strengthen their Training Scheme for the benefit of Girl Guiding/Girl Scouting.

EN	Policy and Guidelines on Adult Training, Learning and Development
FR	Politique et lignes directrices Formation, Apprentissages et Développement pour les adultes
ES	Política y Directrices Capacitación, Aprendizaje y Desarrollo de Adultos

❖ OTHER TOPICS (IN ALPHABETICAL ORDER)

Adolescent Pregnancy

WAGGGS Initiative on the Prevention of Adolescent Pregnancy – campaigning at a National Level, supported by the World Health Organization; for some Member Organizations, this may mean learning new ways of working.

EN	Adolescent Pregnancy
FR	Grossesse adolescentes
ES	Prevención del Embarazo en la Adolescencia

Advocacy

The Advocacy Toolkit was produced in 2008 by Europe Region WAGGGS with the support of the European Youth Foundation of the Council of Europe. WAGGGS now believes that a more focused use of advocacy will help us to improve the lives of girls and young women worldwide and help us to grow as a Movement. Advocacy will ensure we are seen and heard as an organization which speaks out and takes action on the issues affecting young people, bringing about positive change. This toolkit aims to meet the needs of Girl Guides and Girl Scouts who want to develop an advocacy project, whether you are a member of your National Board, a leader, or in a local group.

EN	Advocacy Toolkit EN
FR	Kit d'Outils sur le Plaidoyer
ES	Manual práctico sobre propugnación



Beyond Barriers

This Toolkit from 2005 was made to assist Associations in providing Guiding and Scouting for young people with special needs; The WAGGGS mission statement is all inclusive so all Associations and members of Associations must accept members no matter what their background, nationality, disability, color or beliefs. It is clear that it is possible to offer Guiding and Scouting for people with disabilities, but there is often fears and ignorance when discussing this topic. This tool kit focuses on working with people who have physical or learning disability. It is designed to help Associations and members of Associations to accept that Guiding and Scouting can be a positive activity for people with disabilities and that Guiding and Scouting can gain a lot from working with people with disabilities.

EN	BBtoolkit
FR	BBtoolkit-Fr

Campaigns

In [Imagine more](#) guidelines, you will find the assets you need to create the campaign identity, templates for tools you can use and positive and inspiring messages to help you share the diverse story of Girl Guiding and Girl Scouting by inviting people to Imagine More. We have created the campaign Imagine More to give you a platform from which to share your stories and show the world that there's more to Girl Guides and Girl Scouts than they might expect. The aim of this is to help us increase the membership, funding, and influence of Girl Guiding and Girl Scouting around the world. In short, so we can change more lives and help more girls to imagine more for themselves and their communities.

[Stop the violence campaign](#) will reach out to our 10 million members in 145 countries, to their communities, to our partners, to decision-makers in governments and internationally, to influencers such as the media and celebrities. At its heart, the campaign is about empowering girls and young women to understand their rights and have the skills and confidence to claim their rights and the rights of others. It will ensure that it is girls and young women who are the instigators of the change they want to see in the world.

WAGGGS has recently created a new curriculum / educational programme with Dove on self-esteem, with links to body image. This topic is of particular relevance to both boys and girls. This programme is specifically developed in the context of co-educational settings – In France, Germany and The Netherlands this is being applied in a co-educational setting already.

The curriculum is going to be available for all MOs to use the first week of February and can be found on: <http://www.free-being-me.com>

Child Protection

A toolkit produced in 2007 by the Europe Region WAGGGS and the European Scout Region to support the development of a Child Protection policy in Guide and Scout Associations. This Kit gives 8 key elements to be considered when developing a Child Protection Policy and agreeing its implementation. It is suggested that these key elements serve as the basis for your localized, national discussions. A number of appendices have been included that give some information on types of forms and procedures that could be followed.

EN	Child Protection Toolkit
FR	Kit Protection de l'Enfant



Climate Change

Biodiversity Challenge Badge

WAGGGS/FAO/CBD Biodiversity Challenge Badge curriculum. Set of educational resources on biodiversity, which will help teachers and youth leaders develop a programme of learning, participation and action.

EN	Biodiversity Badge
FR	Insigne de la Biodiversité
ES	Insignia de la Biodiversidad

Publication on Climate Change education

'How to' guide on campaigning and influencing governments to support climate change education. The publication explains the outcomes at COP 16 and provides advice on how Member Organizations and other youth organizations can replicate this lobbying success at a national level.

EN	We can save our planet publication
FR	Publication Nous pouvons sauver notre planète
ES	Podemos salvar nuestro planeta

Climate change: take action now!

A guide to supporting the local actions of children and youth people, with special emphasis on girls and young women published by Alliance of Youth CEOs and Unicef.

EN	Climate change: take action now
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Brochure Girls Can Save our Planet (EN only)

EN	Brochure
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Constitution WAGGGS

WAGGGS' Constitution and Bye-Laws with Glossary, 12th edition, amended in July 2008.

EN	Constitution – English
FR	Statut - Français
ES	Estatutos - Español

**Diversity**

The Diversity toolkit produced in 2008 is a compilation of theoretical and practical approaches to diversity work as well as examples of projects from Guide and Scout Associations across Europe. Over the years, both organizations working together have supported young people to understand and acquire knowledge about the realities of living in an intercultural and multicultural Europe. We believe that by bringing young people of different cultures and religions together, we encourage respect of cultures and facilitate the discovery that differences are a source of strength. We need to train every leader to value diversity and understand how it can enrich Guiding and Scouting for all young people, and benefit society as a whole.

EN	DiversityToolkit
FR	Kit d'Outils sur la Diversité

Global Action Theme 'Together we can change the world' (GAT)**GAT Badge Curriculum**

Activity pack that helps children and young people to learn about the Millennium Development Goals (MDGs) and take action on the issues that affect them and their communities.

EN	GAT Badge Curriculum EN
FR	Programme de l'insigne du TAM FR
ES	Programa de la Insignia TAG ES

GAT Toolkit

This toolkit has been designed by the Europe Region WAGGGS in 2010/2011 to complement the GAT and other resources already available for Member Organizations to get more involved in developing projects, speaking out and taking action on global solidarity and development. WAGGGS has a long history of working on global issues and developing projects to support young people, particularly girls and young women. WAGGGS recognizes that the achievement of the Millennium Development Goals is the one of the most important issues on the global agenda, directly affecting the futures of millions of young people around the world. This toolkit will enable WAGGGS members to understand the importance of showing global solidarity and making their own contribution to the MDGs' achievement.

EN	GAT Toolkit EN
FR	TAM - Trousse d'outils FR

Gender**Taking action on gender**

A toolkit to support young people's participation and empowerment. The aim of this toolkit is to support Member Organizations, youth leaders and young people to build their knowledge, skills and attitudes to examine the issues surrounding youth participation. It focuses on actions to involve young people in decision-making and equal participation of young women and young men across Europe. The toolkit gives background information and examines some general principles of participation, and then looks more specifically at some of the issues affecting equal participation of young men and young women.

EN	Taking action on gender
FR	Maner des actions



Charter

Charter produced by the Europe Region WAGGGS to help Associations focus on Gender

EN	Charter_EN
FR	Charte_FR

HIV – AIDS

HIV/AIDS: Fighting Ignorance and Fear

Produced by WAGGGS in partnership with NGOS and UN Agencies such as UNAIDS and the World Health Organization. As the world's biggest organization for girls and young women, WAGGGS has a responsibility to prevent infection, and care and support those infected and affected by the epidemic. Most of WAGGGS' Member Organizations in Africa are leading advocacy campaigns and community programmes on HIV and AIDS. This magazine showcases some of the dynamic and inspiring work that is being carried out in villages and cities across Africa.

EN	HIV-AIDS
FR	VIH-SIDA FR
ES	VIH/SIDA Combatiendo la ignorancia y el temor

AIDS Badge Curriculum

The AIDS Badge Curriculum was produced by WAGGGS in partnership with the International Council of AIDS Service Organizations (ICASO) and the project funder, the Joint United Nations Programme on HIV/AIDS UNAIDS. All over the world, Girl Guides and Girl Scouts are now earning the WAGGGS AIDS Badge by undertaking activities in three areas: fighting fear, shame and injustice; prevention through change in behaviour; and care and support for people living with HIV and AIDS.

EN	The Aids Curriculum
FR	Programme sur le Sida
ES	Programa de la Insignia del SIDA

International Commissioner Induction Pack (IC Pack)

Guidelines for International Commissioners in the Europe Region WAGGGS

EN	International Commissioner Pack
FR	Commissaire International(e) - Dossier de Présentation

International Education

WAGGGS' International Education Kit provides a resource for all those at WAGGGS who are responsible for promoting international education. The Girl Guide/Girl Scout programme offers countless opportunities for the promotion of international education, understanding and the promotion of international friendships. The International Education Kit gives facts on WAGGGS, as an international organization and explores areas in which the organization contributes to international education and world peace. The activities are designed to provide further insight into some areas of international education through interaction.



Each link (here below) sends to the MEMBERS AREA

EN	International Education Kit
FR	Kit de l'Education Internationale
ES	Kit de la AMGS sobre Educación Internacional

Media Relations

Learn how to promote your organization through the use of the media. This toolkit supports and expands on the WAGGGS Policy and Guidelines on Relationship to Society. This Media relation kit is aimed at helping you to build up your relationship and reputation with external audience (through media coverage).

Each link (here below) sends to the MEMBERS AREA

EN	Media Kit English
FR	Media Kit French
ES	Kit de la AMGS sobre las relaciones con los medios de comunicación

Our Rights - Our Responsibilities

Resources created in supporting the WAGGGS Triennial Theme 2002 – 2005

EN	OurRight-OR ourrights_responsibilites Pres.-OurRigt-OR The right to be me The right to be happy The right to be heard.pdf The right to be Part of the Solution The right to be Part of the Solution – Activity pack (part 1) The right to be Part of the Solution – Activity pack (part 2) The right to work together.pdf The right to learn.pdf The right to live in peace.pdf Olympia Badge.pdf UNICEF Partnership.pdf
FR	Introduction The Right to Be Me The Right to be heard The Right to be happy The right to learn The right to leave in peace Olympia badge UNICEF partnership
ES	Nuestros derechos, nuestras responsabilidades. Documentos 1-4.pdf Nuestros derechos, nuestras responsabilidades, Documentos del 5 al 9.pdf



Partnerships

Partnership for the Development of Guiding (WAGGGS)

This paper has been developed to help Associations involved in partnerships for the development of Guiding (ongoing development of strong, sustainable Associations, healthy in all areas of their work). It aims to help Associations work together effectively, in an atmosphere of mutual respect, to the benefit of both partners and in support of WAGGGS' Mission.

EN	partnership E
FR	partnership FR

Strategic Partnerships resource

WAGGGS has developed this capacity-building resource on strategic partnerships aiming to equip leaders at the national and local level with the skills and tools to form new strategic partnerships, and to make the most of existing partnerships.

Each link (here below) sends to the MEMBERS AREA

EN	Strategic Partnerships resource
FR	Les partenariats stratégiques
ES	Coparticipaciones Estratégicas

Partnership Guidelines (Joint)

Guidelines on developing and maintaining partnerships in Guiding and Scouting produced by the Europe Region WAGGGS and the European Scout Region. They were created in 2006

EN	Guidelines on Partnership EN
FR	Guidelines on Partnership FR

Position Papers

Active Citizenship

Position Paper on how Guiding and Scouting supports the development of young people to be active citizens, developed by the Europe Region WAGGGS and the European Scout Region (created in 2005)

EN	Positionpaper EN
FR	Positionpaper FR



Project Management

The role of projects in Girl Guiding/Girl Scouting; Practical project management skills; Worksheets.

Each link (here below) sends to the MEMBERS AREA

EN	Project management
FR	Gestion des projets
ES	Gestión de proyectos

Refugees

This document from 2008, builds on those experiences, sharing what will be helpful for those either currently working with refugees or considering working with refugees/IDPs. The information and activities in this resource may also be of use to those who are working with immigrant communities as it looks at issues of cultural identity. WAGGGS is committed to promoting the benefits of Girl Guiding/Girl Scouting to refugee/IDP/immigrant girls and young women.

EN	Refugee
FR	Refugee

Research

A toolkit produced in 2006 by the Europe Region WAGGGS and the European Scout Region on the use of research to develop Guiding and Scouting in an Association. This tool kit describes some of the ways Guiding and Scouting Organizations can use or carry out research to enhance Guiding and Scouting in their Organizations. It is not designed as a research text, but rather as a guide to the ways in which research can assist with the conceptual development, implementation and evaluation of the different working areas in the Associations. This tool kit is aimed at any Guide or Scout leader, with or without previous experience of doing research. It is meant to give assistance and ideas for all the work carried out at all levels of Guiding and Scouting. It stresses the main points and provides ideas for future work. The tool kit combines basic knowledge from different fields of science, such as sociology, geography and anthropology.

EN	Research Toolkit
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Right to Food

'The Right to Food: A Window on the World'-Cartoon book and resource and activity guide published by WAGGGS and the Food and Agriculture Organization of the United Nations (FAO). The book tells 8 stories, from 8 people in 8 different countries.

EN	Right To Food Activity Guide - EN
FR	Right to Food Activity Guide - FR
ES	El derecho a la alimentación: una ventana abierta al mundo-Libro y guía de actividades.pdf



Volunteering

Volunteering is one of the strategic priorities of the Europe Region WAGGGS in the current triennium (2010-2013) and as part of the follow-up to EYV 2011, we want to empower all WAGGGS members to take action to improve voluntary participation and recognize and support our volunteers in Girl Guiding and Girl Scouting. This toolkit has been designed to facilitate the transfer of knowledge and experience of supporting and promoting volunteerism and the development of an enabling volunteer environment. Online version of the toolkit on volunteering: <http://volunteering.wagggsworld.org/fr/home>

EN	Facilitating and improving the volunteering environment - 5 steps for Volunteering in Girl Guiding and Girl Scouting
FR	Faciliter et améliorer l'environnement du volontariat - Le volontariat dans le Guidisme et Scoutisme féminin en 5 étapes

Spirituality

Exploring Spirituality was created in 2005 and is a resource Material for Girl Guides and Girl Scouts to encourage spiritual development. The recognition of spiritual dimension to life is one of the universal core values of WAGGGS. This tool will help leaders to develop new ways of helping young people grow spiritually. This document is not a religious document.

EN	Introduction 1 Exploring Spirituality 2 What it means to be human 3 The purpose in life in joy 4 Religion and Spirituality
	5 Service to others 6 Spirituality and morality 7 Spirituality & science 8 The interdependence of all 9 The arts and spirituality
	10 Developing tomorrows leaders
FR	introductionfr module1fr module2fr module3fr module4fr
	module5fr module6fr module7fr module8fr module9fr module10fr
ES	Introduction – module 4
	module 5 – 9
	module 10



Succession planning

This toolkit provides information, ideas and tools for creating a tailor-made succession planning strategy to keep your organization vibrant and relevant to girls and young women; able to move with the times and respond to change and growth in organizational life.

EN	Succession planning
FR	Planification de la relève
ES	Planificación para la sucesión

World Thinking Day

Every year, World Thinking Day has a different theme based on an issue that affects girls and young women around the world.

The themes offer a focus point for World Thinking Day activities and provide an opportunity for Girl Guides and Girl Scouts to learn about and take action on issues that are likely to matter to them.

For each theme there is a publication with information and activities which both girls and leaders can enjoy.

Click [here](#) to find all the different resources which have been produced for World Thinking Day each year (linked to the Global Action theme).